



A Message from Jim Taiclet

Chairman, President & CEO

Standing Together on International Anti-Corruption Day

Dec. 8, 2022

To All Lockheed Martin Employees:

Tomorrow, on International Anti-Corruption Day, Lockheed Martin will join companies and nations from around the world to reaffirm our shared commitment to act with integrity and oppose corruption.

Corruption undermines confidence in business, government, and society. It destroys the trust that is foundational to our most important relationships. And it can impact our ability to develop and deliver the solutions to 21st century challenges.

At Lockheed Martin, standing up against corruption aligns with our first core value – to *do what's right*. That's why we have zero tolerance for bribery or other types of corruption in our business dealings. Our customers know that we will never compromise our values or engage in unfair business practices to gain an advantage over our competitors. And they trust that we will uphold our commitment to principled business conduct as we support their most critical missions.

Our values empower Lockheed Martin team members to choose the ethical course of action in challenging situations. Each of you has an obligation to immediately report any known or suspected violation of our anti-corruption policies. You can raise questions or concerns to leaders at any level without fear of retaliation.

Please refer to these additional resources to learn more about opposing corruption:

- "[Setting the Standard](#)," our code of ethics and business conduct, outlines ethical expectations for employees and for anyone who acts on behalf of our organization;
- CPS-730, offers our corporate policy statement on compliance with anti-corruption laws;
- Our internal and [external](#) ethics websites, include resources to help team members comply with all applicable anti-corruption laws; and
- Our description of bribery and corruption "[red flags](#)," indicates when to seek legal review.

If you ever have questions or concerns about the integrity or legality of our business practices, please reach out to your ethics officer, the corporate ethics office, or our legal team.

Thank you for your continued commitment to exemplifying our core values in your decisions, your actions, and your relationships.